

If you have questions about CPPT nominations, please email debbie.cooper@cps.k12.ar.us.

Hello Classified Staff!

I am Debbie Cooper, the 2022-23 Classified Personnel Policy Team (CPPT) chairman. Our CPPT is tasked with reviewing and suggesting changes to personnel policies, as well as providing input on concerns among classified staff.

In the last legislative session, [Act 782](#) was enacted, which made several changes regarding classified personnel policy committees. In response to this new legislation, we've changed our CPPT in the following ways:

- Instead of having building representatives and department representatives, we will now have eleven (11) members as follows:
 - 1 Maintenance Representative
 - 1 Transportation Representative
 - 1 Custodial Representative
 - 1 Technology Representative
 - 1 Food Service Representative
 - 1 Health Service/Nursing Representative
 - 1 Bookkeeping Representative
 - 2 Secretary/Clerk Representatives (one from K-6 and one from 7-12)
 - 2 Paraprofessional Representatives (one from K-6 and one from 7-12)
- All meetings will be recorded and made available to the public. Minutes of the meeting will be placed on the District's website.
- If a position is not filled by October 15 of each school year, the school board will appoint members to fill the open positions.

Because of the timeframes noted in the law, we need to hold elections soon. Additionally, we would like to have our first meeting of the new CPPT on September 14.

What makes a great CPPT member?

- Great communicators who can share information with their coworkers across the District
- Committed to thoughtfully reviewing personnel policies
- Able to attend monthly meetings in late afternoon at CAO
- Comfortable participating in recorded meetings that will be made available to the public
- Team players who can professionally discuss ideas and suggest changes to benefit all District staff

Please complete the form [here](#) by **4:00pm on Tuesday, August 29, 2023**. If you are interested in filling this role to represent your department/classification and would like your name placed on the ballot, you can indicate that on the form also. More details will follow, but elections will take place soon after.

Let Debbie Cooper know if you have any questions.